

WVCH (AM) – Chester, PA
EEO Public File Report
April 1, 2018 – March 31, 2019

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

[illegible]

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	Pennsylvania Broadcasters Association –Job Bank www.pab.org	Y	0
2	National Alliance of State Broadcasters Association – Job Board – careerpage.org	Y	0
3	Villanova University – Career Center 800 E. Lancaster Ave Villanova, PA 19085 610.519.4500 (Tel)	Y	0
4	NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel)	Y	0
5	Careerbuilder.com	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	WVCH has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		